

MAM
(SEM X) THEORY EXAMINATION 2017-18
Strategic Human Resource Management (Regular)

Time: 3 Hours

Total Marks: 100

Note: 1. Attempt all Sections. If require any missing data; then choose suitably.

SECTION A

1. Attempt *all* questions in brief. 2 x 10 = 20

- a. What do you think about HRD?
- b. Discuss e-selection and recruitment?
- c. What is international compensation?
- d. How to managing career plateaus?
- e. What is the role of HR in coaching?
- f. Explain strategy and business?
- g. Discuss about employee surveys online?
- h. Define career planning of strategic human resource management?
- i. What are needs for coaching?
- j. What do you mean by Eastern and Western practices?

SECTION B

2. Attempt any *three* of the following: 10 x 3 = 30

- a. Discuss about the strategic framework for HRM?
- b. What do you think about the designing HR portals?
- c. Explain competency development of human resource management?
- d. Discuss stress management techniques of SHRM?
- e. What are bench marking and HR audit? Discuss.

SECTION C

3. Attempt any *one* part of the following: 10 x 1 = 10

- (a) Discuss HRD program implementation?
- (b) What do you mean by virtual learning and orientation?

4. Attempt any *one* part of the following: 10 x 1 = 10

- (a) What is the difference between domestic and international HRM?
- (b) How to build multicultural organization?

5. Attempt any *one* part of the following: 10 x 1 = 10

- (a) Discuss about the competency mapping models of SHRM?
- (b) What are the components of counseling programs for HRM?

6. Attempt any *one* part of the following: **10 x 1 = 10**

- (a) Discuss about the values and importance of HRD?
- (b) Explain self-management and emotional intelligence?

7. Attempt any *one* part of the following: **10 x 1 = 10**

- (a) What are HRD functions?
- (b) Explain cross cultural HRM?

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