

(Following Paper ID and Roll No. to be filled in your
Answer Books)

Paper ID : 174612

Roll No.

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M.B.A.

Theory Examination (Semester-VI) 2015-16

HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 100

Note : Attempt all Questions.

Section-A

UPTU NOTES

1. Define the following :

(10×2 = 20)

- (a) Human Resource Planning
- (b) Job Description
- (c) Retraining
- (d) Performance Appraisal
- (e) Demotion
- (f) Job analysis
- (g) Transfer

- (h) Job specification
- (i) Minimum Wages
- (j) Human Resource Development

Section-B

2. Attempt any five questions out of the following:

(10×5 = 50)

- (a) Explain the qualities and role of Personnel Manager?
- (b) Define Recruitment. List the sources of recruitment with their merits and demerits?
- (c) Define Training. Briefly explain different methods of training?
- (d) Explain the process of Selection?
- (e) Mention briefly different methods of development in the organization.
- (f) Briefly explain the traditional methods of Performance appraisal?
- (g) What do you understand by the term Job Evaluation? Mention its importance and limitations In the organization

- (h) Define the term separation, and discuss the types of separations?

Section-C

Attempt any two questions of the following (15×2 = 30)

3. What do you understand by the term Human Resource Management? Briefly explain the objectives, importance and functions of HRM in the organization?
4. Mention the factors affecting the wages? Explain different methods of Wage Payments with their merits and demerits?
5. Explain :
 - (i) Types of Transfer
 - (ii) Basis of Promotions